



WELCOME 2021



NEW YEAR, NEW OUTLOOK

2020 was a unique and challenging year for many, if not all. But 2020 also demonstrated our ability to adapt and even thrive through change. Progressive Life Center, Inc. (PLC) continues to deliver positive outcomes because of our team's hard work. You drive our success! Let's make a commitment that 2021 will be the start of the best years to come, whether that means contributing more to your community, quitting unhealthy habits or excelling in your career. We have a lot to be

thankful for, and we have learned a lot. Every new year is a bundle of new opportunities to perform and grow. Let us make 2021 a year to remember!

A WORD FROM HUMAN RESOURCES

The Office of Human Resource would like to extend kudos to the PLC staff for their professional telework efforts in complying with the transitioning and accommodating vendor with business as usual. Additionally, we would like to thank Dr. Laurence Jackson and his Risk Management team for the generous correspondences involving staff wellness and safety (telework plan) and pre-screening (QR code) as it relates to COVID-19. The Accounting Department and Human Resources has diligently worked on the implementation of the ADP Workforce Now tool. The next phase to be rolled out is BENEFITS. You will be able to enroll, make your changes and upload your documents in ADP. Please continue utilizing ADP WFN for all of your inquiries regarding pay, leave, supplemental deductions and W-2 info. With the start of a new year and the first quarter, it is imperative you remember to submit your updated Annual File Checklist documents (Please keep a copy for your own personal file.). Lastly, we would like to encourage you to invite other professionals to join our team. Resumes can be emailed directly to Human Resources at jobline@plcntu.org, or employment opportunities can be found on [PLC's Career page](#).

A NEW CHIEF IN TOWN

Charles Evans, who has served as PLC's Washington, DC Regional Director since 2014, has assumed the role of Chief Operating Officer (COO), a newly created position. While he will continue to serve as Regional Director, in his new role as COO, Charles will oversee PLC's day-to-day and strategic administrative and operational functions beginning on March 1, 2021. His efforts will strengthen the agency's internal business systems, quality controls and efficiencies, reinforcing the foundation on which our important work relies.



Charles Evans, Regional, Director DC Operations & Soon-to-be Chief Operating Officer

A NEW CHIEF IN TOWN - CONTINUED

"PLC is very near and dear to my heart. I have a tremendous amount of respect for its leadership and staff and the work we do for our clients and families. I look forward to partnering with PLC's leadership to support our work and Dr. Jackson's vision for the agency." – Charles Evans

Charles earned a Masters of Public Administration from George Mason University, and a Bachelor of Business Administration from James Madison University. His many certifications include Certified Professional Coach, Situational Leadership and PLC's NTU Engagement Model for Supervision. He is a volunteer faculty member at the Center for Nonprofit Advancement, served as an adjunct professor at Trinity University, and was a fellow at The Nonprofit Roundtable of Greater Washington and the Association of Black Foundation Executives. Charles has more than 20 years of growth experience as a program and operations manager in Northern Virginia and Washington, DC. In his role as Regional Director, Charles has elevated PLC's DC presence, managing a variety of programs serving youth and families. He currently provides managerial oversight to our Community Program Initiative, coordinating a continuum of community-based service providers who support court-involved youth and their families. Join us in congratulating Charles on his new position!

EMPLOYEE SPOTLIGHT

In this first quarter issue of the Inside Scoop, we are featuring one of our amazing Case Managers, Maya Avery from the Prince George's County, MD office. Listen in!

I am very genuine in everything I do."
~Maya Avery



New Hires/Transfers/ Promotions

Maya Avery, FP Case Manager
Prince George's Office
(new hire)
Maya.Avery@plcntu.org

Christianne Brennan, FP Bilingual
Case Manager
Prince George's Office
(transfer)
Christianne.Brennan@plcntu.org

Blake Prather, IT Director
Head Quarters
(rehire)
Blake.Prather@plcntu.org

Charles Evans, Chief Operating
Officer
Head Quarters
(promotion)
Charles.Evans@plcntu.org

1st Quarter Birthday's

Shameka Gibbs | Jan. 3
Shameka.Gibbs@plcntu.org

Reginald Miller | Jan. 5
Reginald.Miller@plcntu.org

Autumn Perry | Jan. 8
Autumn.Perry@plcntu.org

Vonsheika Brown-Scott | Jan. 24
Vonsheika.Brown-Scott@plcntu.org

Rose Cesar | Jan. 29
Rose.Cesar@plcntu.org

Kianga Bunch-Thompson | Jan. 30
Kianga.Bunch-Thompson@plcntu.org

Gladwell Muigai | Feb. 5
Gladwell.Muigai@plcntu.org

James Simmons | Feb. 10
James.Simmons@plcntu.org

Serwa Akoto-Somiah | Feb. 12
Serwa.Akoto-Somiah@plcntu.org

Michael Little | Feb. 22
Michael.Little@plcntu.org

Taraya Wright | Feb. 25
Taraya.Wright@plcntu.org

Jessica Ghiraldi | Feb. 25
Ghiraj@PLCNTU.ORG

Jenien Carter | Feb. 27
Jenien.Carter@plcntu.org

Nana Anaman | Mar. 7
Nana.Anaman@plcntu.org

Mohamed Alhedai | Mar. 8
Mohamed.Alhedai@plcntu.org



ADMINISTRATIVE SERVICES AND QUALITY IMPROVEMENT SURVEY 2020

It is the start of a new year and time to reflect on the year that has passed. At Progressive Life Center, Inc., we do that with the Administrative services Survey and the Quality Improvement Survey. These are to be completed by ALL employees in every PLC office. Upon return of your survey, you will be entered into a raffle with a grand prize worth \$100!

Be on the lookout for the survey which will be delivered via Survey Monkey in the coming weeks.

First Quarter Birthday's

Tedrina Aitkins | Mar. 19
Tedrina.Aitkins@plcntu.org

Kwame Poku | Mar. 19
Kwame.Poku@plcntu.org

Evette Clarke | Mar. 30
Evette.Clarke@plcntu.org

Alison Levy | Mar. 31
Alison.Levy@plcntu.org

First Quarter Anniversaries

Caron Henson | Jan. 6
Caron.Henson@plcntu.org

Mohamed Alhedai | Jan. 6
Mohamed.Alhedai@plcntu.org

Tommie Wilkins | Jan. 6
Tommie.Wilkins@plcntu.org

Vonsheika Brown-Scott | Jan. 13
Vonsheika.Brown-Scott@plcntu.org